1	TO THE HOUSE OF REPRESENTATIVES:
2	The House Committee on Government Operations to which was referred
3	House Bill No. 18 entitled "An act relating to Public Records Act exemptions"
4	respectfully reports that it has considered the same and recommends that the
5	bill be amended by striking Secs. 20-21 and the reader assistance thereto in
6	their entirety and inserting in lieu thereof the following:
7	* * * Human Rights Commission Exemption * * *
8	Sec. 20. 9 V.S.A. § 4555(a) is amended to read:
9	(a)(1) The Except as provided in this subsection, the Human Rights
10	Commission's complaint files and investigative files shall be confidential
11	except that the.
12	(2) The Commission shall make the investigative file available to the
13	charging party, the respondent, their attorneys, and any State or federal law
14	enforcement agency seeking to enforce anti-discrimination statutes, upon
15	reasonable request. The, except that the Commission may refuse to disclose:
16	(A) the identities of nonparty witnesses to the investigation may be
17	revealed as part of the investigative file, upon request, unless if good cause is
18	shown to protect the witness's confidentiality; and
19	(B) records or information the release of which may be prohibited
20	under State or federal law absent court order.

1	(3) A party or entity denied information or records under subdivision
2	(2)(A) or (B) of this subsection may seek the information or records by
3	subpoena. The Commission and any affected person may contest the subpoena
4	in court.
5	(4) Any records or information described in subdivision (2)(A) or (B) of
6	this subsection made available to a party or entity pursuant to a confidentiality
7	agreement or court order requiring confidentiality shall be kept confidential in
8	accordance with the agreement or order, unless disclosure is otherwise
9	authorized by law or court order.
10	* * * Personal Records Exemption * * *
11	Sec. 21. 1 V.S.A. § 317(c) is amended to read:
12	(c) The following public records are exempt from public inspection and
13	copying:
14	* * *
15	(7) Personal documents relating to an individual, including:
16	(A) information Information in any files maintained to hire, evaluate,
17	promote, or discipline any employee of a public agency However, such
18	information shall be made available to that individual employee or his or her
19	designated representative unless otherwise exempt from public inspection and
20	copying.

1	(B) information Information in any files relating to personal
2	finances,
3	(C) Individually identifying medical or psychological facts
4	concerning any individual or corporation; provided, however, that all
5	information in personnel files of an individual employee of any public agency
6	shall be made available to that individual employee or his or her designated
7	representative information.
8	* * *
9	
10	
11	(Committee vote:)
12	
13	Representative
14	FOR THE COMMITTEE